Q: What is the “Nurse Residency” and who attends?
A: Nurse Residency is a standardized program designed to facilitate the development of critical
thinking skills and support new graduates as they transition from student nurses to professional
nurses. You will meet monthly for 4 hours over the course of your first year.

Q: What do Nurse Residents Learn?
A: You will be in monthly learning sessions with fellow nurse residents from similar clinical settings.
Residency sessions topics will include: Patient Centered Care, communication and collaboration,
medication safety, regulatory requirements and managing changing patient conditions. These
sessions will be facilitated by Residency Coordinators and content experts.

Q: When does the residency start?
A: All new graduates who are hired will be assigned to a group during their RN Central
Orientation. Unit Based Orientation will follow RN Central Orientation and residency coordinators
will be a resource to the novice nurse as they complete unit orientation and during their first year of
employment.

Q: Do I need to apply to the residency program?
A: You do not need to apply to the Nurse Residency Program. As a newly hired graduate
Registered Nurse, you will be automatically included in the program.

Q: What shift will I work during the residency?
A: You will be paired up with a preceptor on your unit of hire and will follow the preceptor’s
schedule. The residency session dates and times are pre-set for the year and it will be the
responsibility of yourself and your unit leadership to assure that you attend the twelve monthly
sessions.

Q: What if I have a doctor or dentist appointment?
A: You will be given the pre-set session dates at the beginning of orientation. Please make every
attempt not to schedule routine, non-emergent appointments of any kind during the scheduled residency dates.

If you have further questions you can contact the Nurse Residency Coordinators at:

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